

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

**Meeting of the Joint Staff Consultative Committee held Via Zoom
on Wednesday, 21st October, 2026 at 10.00 am**

1 APOLOGIES FOR ABSENCE

There were no apologies for absence received.

2 MINUTES - 24 JUNE 2026

RESOLVED: That the Minutes of the meeting of the Committee held on 24 June 2026 be approved as a true record and be signed by the Chair.

3 CHAIR'S ANNOUNCEMENTS

The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

4 STAFF CONSULTATION FORUM MINUTES

RESOLVED: That the Committee noted the Minutes of the Staff Consultation Forums for July and August 2026.

5 HR INFORMATION NOTE

The Director – Resources presented the Information Note entitled 'HR Update', following which Members asked questions.

6 UPDATE PAPER - EMPLOYMENT RIGHTS ACT

RESOLVED: That the Committee noted the update paper on the Employment Rights Act.

7 DISCUSSION PAPER - PEOPLE STRATEGY

RESOLVED: That the Committee noted the discussion paper on the People Strategy.

8 SUGGESTED DISCUSSION TOPICS

Members agreed that the topic of discussion at the next meeting should be focused on parental, bereavement and other associated leave.